

# Milan Cares Initiative



Triad of Excellence



INDIANA INSTITUTE ON DISABILITY AND COMMUNITY  
**CENTER FOR COLLABORATIVE  
SYSTEMS CHANGE**

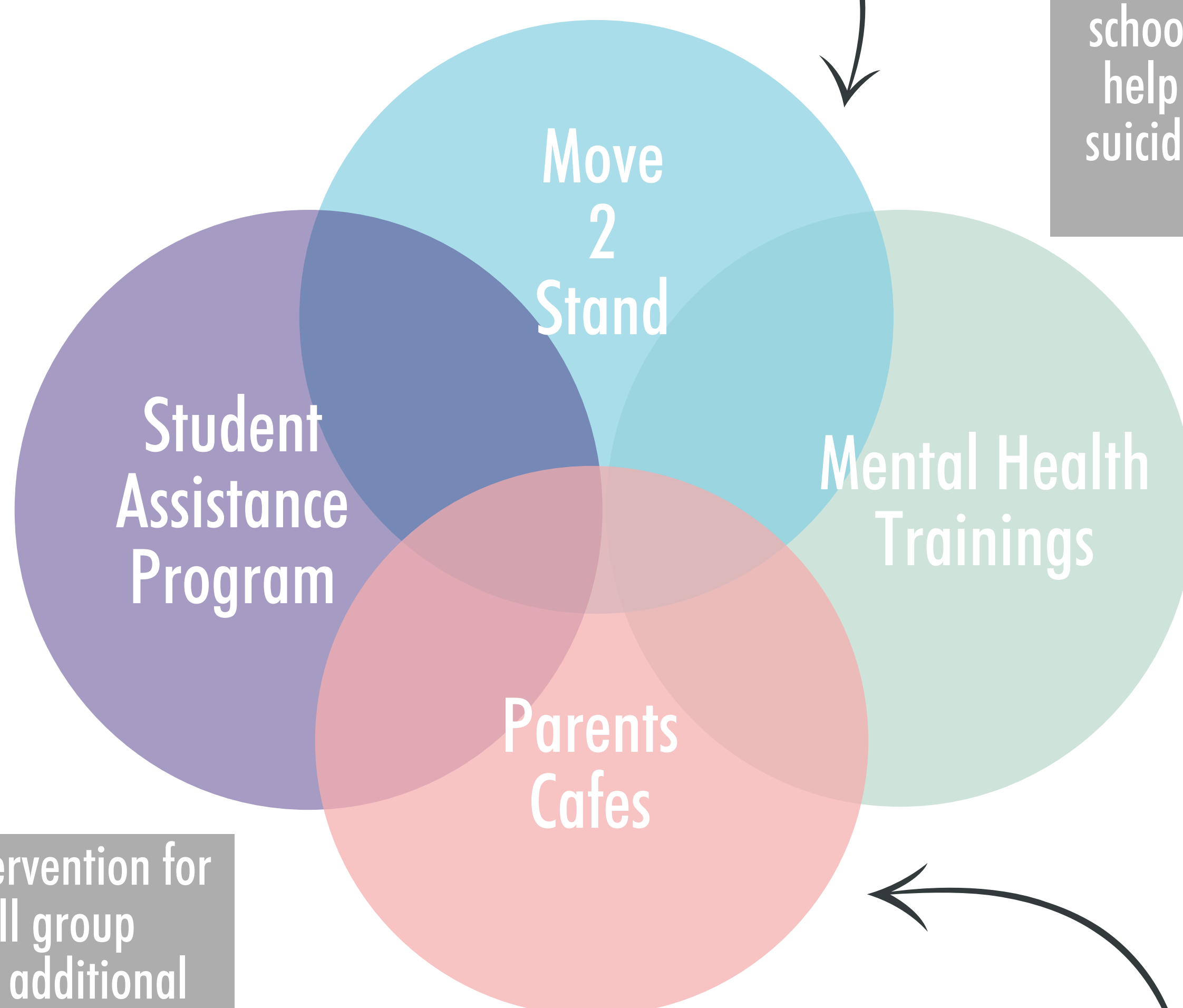


The Milan Cares Initiative is a multi-pronged approach to increase student social and emotional well-being, promote positive school climate, and link school and community capacity to improve school outcomes for K-12 students.

## Plan of Action

Move2Stand is a student-led initiative that works to develop empathy across the student body by challenging students to consider their attitudes toward bullying and actions toward others.

Mental Health training equips students, school staff, and parents how to effectively help an adolescent who is contemplating suicide or facing a mental health/addictive episode.



SAP counselors provide early intervention for at risk students, conduct small group counseling, and link students to additional services in the community.

Parent Cafes promote parenting resilience, social connections, concrete support, knowledge of parenting and child development, and child social and emotional competence through peer to peer discussions.

# Milan Cares Impact

400+ Students served through SAP

3200+ Sessions with SAP Coordinators

## SAP Referrals

- Academic Achievement
- Anxiety
- Attendance
- Behavior issues
- Bullying
- Communication
- Conflict resolution
- Mental health
- Peer-to-Peer Relationships

## Milan's Response

"I have seen great improvement... because early on the staff had addressed the issues that have accrued, offering groups to help the children work and problem solve." ~Milan Parent



"[Move2Stand] made me feel like I am not alone anymore and it made me stand up for people who can't talk, like I want to be their voice." ~Milan Student

## School Climate Survey



This survey was given before and each year during the Milan Cares program to measure school climate. The survey was sent to staff, parents, and students to examine: Respect for Diversity, Student-to-Student Relationships, Teacher-Student Relationships, School-wide Student Engagement, Clarity of Expectations, School to Home Communication, Fairness of Rules, and Staff Relationships. All measures of school climate were scored high, but three showed statistically significant increases from the 2015-2016 to the 2017-2018 school year.

Student to  
Teacher  
Relationships

Respect  
for  
Diversity

Teacher-  
Student  
Relationships